



# Integrated Active Monitoring Pvt. Ltd.

1st Floor, Block No. 27, Electronic Co-Operative Estate Ltd, Opp City Pride,  
Pune-Satara Road, Pune - 411 009 Mob.: +91-7039034645  
Web.: [www.smartiam.in](http://www.smartiam.in)

Date: 23<sup>rd</sup> June 21

## OFFER LETTER

Dear Mr. Dheeraj Devalekar

Congratulations!!

We are pleased to offer you an Employment with **Integrated Active Monitoring Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions are as under.

1. You will be designated as a **Trainee- Embedded Developer** and will be based at **Pune**.
2. Your date of commencement of Employment will be **28<sup>th</sup> June 2021**.
3. You will be entitled to receive compensation and benefits.

Salary Structure			
Dheeraj Devalekar			
Basic +DA	9000	Gross	13900
HRA	4500	ESIC- Employer's Contribution	452
Conveyance	100	PF- Employer's Contribution	1080
Education Allowance	100	Administrative Exp. of PF @0.65% of Rs. 9000.00	45
Medical Allowance	100	Monthly CTC	15477
Skill Allowance	100		
Gross	13900	Apportioned Approx. Yearly Gratuity (payable after 5 years as per Govt. Rules)	5192
Deductions			
PF- Employee's Contribution	1080		
ESIC- Employee's Contribution	104	CTC	190913
P Tax	200		
Total	1384		
Take Home	12516	Annual CTC	190913

4. Your employment would be subject to the Terms and Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. Due to COVID-19 pandemic there will be salary deductions as per employee attendance and company performance. This will be applicable to every employee of company. Under this criterion we may deduct salary or defer payment of salary at the extent of maximum 25%.
6. Additional roles and responsibility may be given to employee where their skills matches and if required additional training will be provided.
7. Your performance will be reviewed for a period of 3 months from the joining date, prior to confirmation of your service with us (post 6 months).
8. Please bring along the below listed documents/details on your day of joining.
  - Date of Birth Proof Certificate (Copy of passport/birth certificate/S.S.C.)/(Two copies)
  - Original Academic Certificates (All from 10<sup>th</sup> to Highest)
  - Original Resignation letter with acknowledgement.
  - Relieving letter from previous employer (Original)
  - Proof of compensation last drawn (3 months- Original) if applicable.
  - Three passport size photographs (Recent)

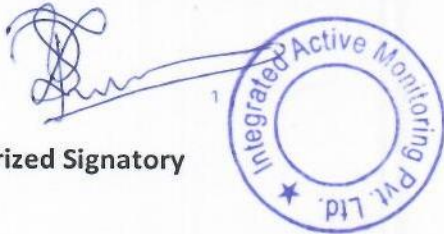
Kindly sign a copy of this letter as a token of your acceptance of this letter.

Looking forward to a long and mutually beneficial career with us.

Yours Truly

**For Integrated Active Monitoring Pvt. Ltd**

Authorized Signatory



*Dheeraj D. Dewalekar*

Name of Candidate: Dheeraj D. Dewalekar

Signature:

Date: 23/06/2021